



ORGAN SOCIETY OF QUEENSLAND INC.

Founded May 1952; Incorporated July 1985

www.organsociety.com.au

Salary Guide for Musicians Employed By Religious Institutions

Weekly hours	Experience 1 – 5 years (I) 6 – 12 years (II) 13 – 20 years (III) 20+ years (IV)	No relevant formal qualifications	Diploma/Degree (relevant)	Masters/Doctorate or equivalent (relevant)
1/10 time 4 hours	I	\$6,400	\$7,600	\$8,400
	II	\$6,800	\$8,000	\$9,000
	III	\$7,200	\$8,400	\$9,400
	IV	\$7,600	\$8,800	\$9,600
1/5 time 8 hours	I	\$12,800	\$15,200	\$16,800
	II	\$13,600	\$16,000	\$18,000
	III	\$14,400	\$16,800	\$18,800
	IV	\$15,200	\$17,600	\$19,200
¼ time 10 hours	I	\$16,000	\$19,000	\$21,000
	II	\$17,000	\$20,000	\$22,000
	III	\$18,000	\$21,000	\$23,000
	IV	\$19,000	\$22,000	\$24,000
½ time 20 hours	I	\$32,000	\$38,000	\$42,000
	II	\$34,000	\$40,000	\$44,000
	III	\$36,000	\$42,000	\$46,000
	IV	\$38,000	\$44,000	\$48,000
¾ time 30 hours	I	\$48,000	\$57,000	\$63,000
	II	\$51,000	\$53,000	\$66,000
	III	\$54,000	\$60,000	\$69,000
	IV	\$57,000	\$63,000	\$72,000
Full time 38-40 hours	I	\$64,000	\$76,000	\$84,000
	II	\$68,000	\$80,000	\$90,000
	III	\$72,000	\$84,000	\$94,000
	IV	\$76,000	\$88,000	\$96,000

Salaries quoted above are minimum level per annum, and do not include benefits such as superannuation.

Additional Compensation

The regular organist of a church plays for all weddings and funerals or memorial services in the employing institution. If the church organist is unavailable, a substitute organist may be employed. If the church organist is available and an outside organist is requested by the family, the church organist is entitled to a "bench fee" equal to the regular wedding or funeral fee.

Weddings

Service	\$250 – \$350 (includes pre-service consultation, organ prelude, entrance music, accompaniment of soloists, choirs, instrumentalists, hymns, and exit music)
Rehearsal	\$50 – \$100 (rehearsal with wedding party and/or soloists, choirs, instrumentalists, etc.)

Funerals

Service	\$250 – \$350 (includes pre-service consultation, organ prelude, accompaniment of hymns, soloists, choirs, instrumentalists, and exit music)
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Compensation for Substitute Church Musicians

The church music budget should include money for payment of a substitute during the musician's recreation leave (4 weeks), and sick leave (4 weeks).

Service	\$150 – \$250 (includes consultation with clergy, organ practice, and service music). Add \$50 for choir direction.
Rehearsal	\$50 – \$100 (rehearsal with choir/ soloists/ instrumentalist during the week)